

HAREL MALLAC & CO. LTD

GOVERNANCE POLICIES AND GOVERNANCE DOCUMENTS

DOCUMENTS/POLICIES	MONITORING AND REVIEW PROCESS
Board charter	Annually or as required - by the Board of Directors
Code of ethics	As required - by the Board of Directors
Policy on conflict of interest and related party transactions	As required - by the Board of Directors
Data protection policy	As required - by the Board of Directors
Terms of reference of Audit and Risk Committee	As required - by the Board of Directors
Terms of reference of Corporate Governance Committee	As required - by the Board of Directors
Equal opportunity policy	As required - by the Board of Directors
Group IT policy	Review and update if required annually – by the Board of Directors
Ethics and Whistle-blowing policy	As required - by the Board of Directors
Gift policy	As required - by the Board of Directors