

harel
mallac
for the better

CORPORATE PROFILE 2021

CONTENTS

Our Legacy	03
Harel Mallac at a Glance	05
Group Structure	08
Board of Directors and Leadership Team	09
Equipment and Systems	10
Chemicals	13
Technology	18
Financial Services	19
Travel	20



OUR LEGACY

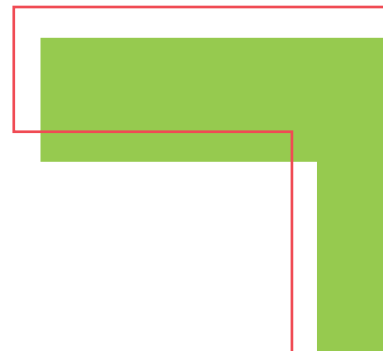
As one of the first trading companies in Mauritius, Harel Mallac has contributed to the growing Mauritian economy while pioneering major sectors.

The company's activities story began in 1789, when Charles-Pierre Harel, from Saint-Malo, Brittany, France, was authorised by the Governor of Isle de France to charter merchant ships from Port-Louis. On the other side, the Mallac family started their business activities in 1830 with a company bearing the name 'P. Elias and Tristan Mallac', which later became 'P. Elias, Mallac et Compagnie'. In 1920, the two sides merged into 'Harel Mallac & Co'.

Initially located at La Chaussée, in the heart of Port-Louis, the company had specialised in commerce, and insurance, while also supplying loans to local planters. Following the destruction of its premises by a fire in 1893, Harel Mallac & Co. moved its offices to Rempart Street, now known as Edith Cavell Street.

Incorporated in 1956, Harel Mallac & Co. has helped buttress strategic Mauritian industries by supplying high-quality products, services and expertise, which would contribute to bettering their performance. The vision and audacity of its leaders helped give our country a more prominent role on the world stage, whilst providing new opportunities to better the lives of Mauritians.

Listed on the Stock Exchange of Mauritius since 1991, Harel Mallac stands today as a key conglomerate that remains true to the spirit of its "purpose" : to Make a Difference for the Better.





Harel Mallac has accompanied the economic expansion of Mauritius since birth and our hallmark remains to make available to Mauritians the best the world can offer.

Antoine L. Harel, Chairman of the Board of Directors

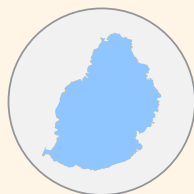
OUR GROUP AT A GLANCE



5 Divisions



821 employees



A 100% Mauritian
Corporate Citizen



20 companies



Rs 3.6bn Revenue
(Financial year 2019)



Ranked 31st in the
Top 100 Companies
2019

International presence:
Mauritius, Madagascar, Burundi,
Rwanda, Tanzania, Zambia



OUR PURPOSE

Committed to making a difference for the better of our people, our performance, our consumers and our planet.

Our purpose drives us in our everyday actions, as we believe that a business conducted with passion is the most powerful model for meaningful change.

We believe that, while we focus on meeting the needs of the present, we are responsible for not compromising the ability of future generations to meet their own needs.

We believe that continuing our development with this purpose as a compass is the only way to leave a strong legacy to the future generations of Mauritians.

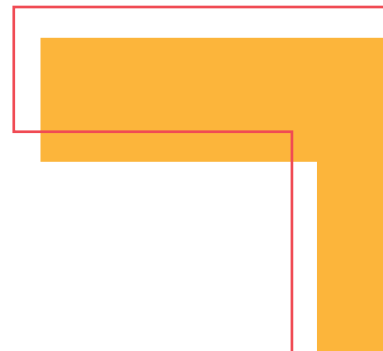
OUR GUIDING PRINCIPLES

Because *“better begins within ourselves”*, our commitment is fuelled by fundamental guiding principles that define how we do business.

AGILITY AND DETERMINATION IN ACHIEVING: Our agility enables us to seize and create the opportunity. We believe in the power of ambition and it is only by taking determined initiatives and by moving quickly that we can serve our clients with excellence, generate sustainable value for our people, our shareholders and contribute to our broader community.

CARE AND ENGAGEMENT IN WHAT WE DO: We believe that one has to care for what they do to do it well, fuelled by the passion and enthusiasm we put in every action we undertake. We operate in a spirit of cooperation and respect, by embracing each individual’s talents and we commit in creating a forward thinking environment driven by how we are engaged in improving what we leave behind.

TRUST AND RESPONSIBILITY IN OUR RELATIONSHIPS: We lead by example and take ownership of our individual responsibility. This means doing the right thing at all times and conducting our business with the highest standards of professional behaviour and ethics, by being honest in all our interactions with employees, consumers, partners and the public at large.





Our ambition is to deliver excellence at all steps of the value chain in all our operations. I believe it is the only way for Harel Mallac to create long-term shared value.

Charles Harel, Chief Executive Officer

GROUP STRUCTURE



Manufacturing & Trading

Equipment & Systems

NOVENGI



Chemicals



Business Services

Technology



Financial Services



Travel

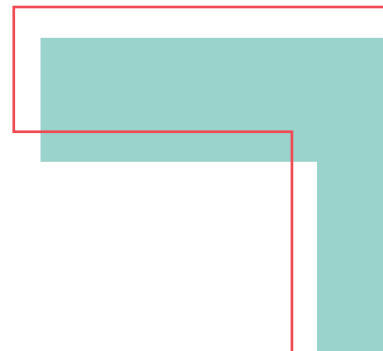


Asset Management

Property

Associates

- Attitude Hospitality Management Ltd
- Emineo Holding Limited
- Maritim (Mauritius) Limited
- Société Oneo
- Total Mauritius Limited
- Touristic United Enterprise Ltd
- Water Sport Village Limited
- Zilwa Resort Ltd
- Biofert Co. Ltd
- Rehm Grinaker Construction Co Ltd



BOARD OF DIRECTORS AND LEADERSHIP TEAM

BOARD OF DIRECTORS

Antoine Harel, Chairman

Charles Harel, CEO

Dean Ah Chuen

Pascal Boris, C.B.E.

Jérôme de Chasteauneuf

Anne-Christine Levigne-Fletcher, C.S.K.

Me Anwar Moolan, S.C.

Daniel Giraud, G.O.S.K.

Christian de Jugniac

LEADERSHIP TEAM

Charles Harel, CEO

CORPORATE OFFICE

Christine Nguyen Thac Lam, Group Head of Finance

Sophie Desvaux de Marigny, Group Head of Communications and Sustainability

Laurent Gordon Gentil Group Head of Human Capital

Christian Young, General Manager – Projects and Investment

OPERATIONS

Alain Ah Sue, Managing Director – Linxia & EO

Yannick Applasamy, General Manager - Novengi

Yannis Fayd'herbe, Managing Director – MCFI

Anthony Coombes, Managing Director - Archemics

Shateeaum Sewpaul, General Manager – Harel Mallac Technologies



EQUIPMENT & SYSTEMS



PERFORMING
WORKPLACES

EO is a one-stop shop provider of systems & solutions for efficient workplaces. We strive to bring to business professionals our expert knowledge, coupled with the latest high quality products and brands to the B2B and B2C markets.

Products and Services:

Solutions for smart offices, Cash Processing, Graphic Communication, Corporate & Production Printing, Mailing, Paper/Graphic supplier and Consumables.

EO, Implementation and Support department is the After-Sales department of EO and is fully dedicated to the provisioning of repair services and maintenance agreement.

Key Brands: Xerox, CPS, DORS, EBA, Fellowes, Fujifilm, Glory, Hexis, Neopost, Printronix, Roland, Heidi.



90



(230) 207 3200



18 Edith Cavell St.,
Port Louis



EQUIPMENT & SYSTEMS



Since 2011, Linxia is a leading value-added distributor of world-renowned brands in the IT, smartphones, consumer electronics and domestic appliances markets, with an established channel of over 300 resellers in Mauritius and across the Indian Ocean Islands.

Linxia is the owner of the Mauritian brand Myros, launched in 2014.

Key Brands: Acer, Candy, D-Link, Dell, Gree, Lenovo, Myros and Xiaomi.



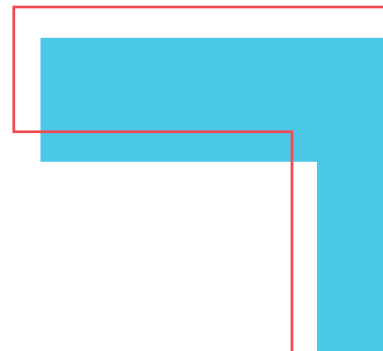
54



(230) 405 7400



Old Pailles Road,
Les Pailles



EQUIPMENT & SYSTEMS



Novengi has pioneered the supply of engineering equipment and solutions to different segments of the Mauritian and Regional industry. The company is now dynamically expanding its offerings in clean energy and energy-efficient solutions to contribute to the protection of our planet.

Brands:

- Air Conditioning: GREE
- Refrigeration: EDF Group (Dalka Froid Solutions)
- Material Handling: BT, Doosan, KAUP, MIDAC, Godrej, Jiangsu Union, EAB, AIRO, Campisa, Anteo, Murtra, TERBERG and Dutch Lanka
- Compressed Air: KAESER, ABAC, MTA, Transair Parker, ANI Mc Donald, Thomas Turton
- Landscape Garden Equipment: Victa, Active, Zenoah, Cub Cadet, Kaaz Kawasaki, Ochiai, Shibaura
- Petrol Pumps: Wayne
- Fire Equipment: SRI, Eurotech
- Garage Equipment: Flexbimec, Lamco, OMCN, Teco, Manatec, Puisi, Cattini



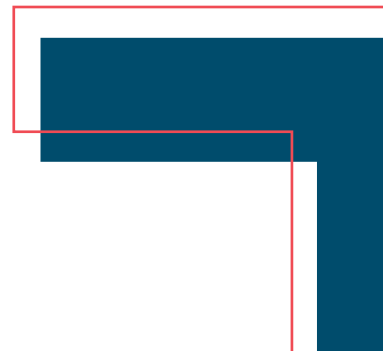
110



(230) 260 5600



Old Pailles Road,
Les Pailles



CHEMICALS



Archemics started in 1983 as a joint venture between Harel Mallac & Co. and the Henkel Group. Originally trading as Henkel, the company was renamed Archemics in 2008.

Archemics specialises in the production, marketing, sales and distribution of household and industrial detergents and cosmetics, industrial and consumer adhesives as well as textile auxiliaries.

Key Brands: Le Chat, Xtra ,Supercroix, Vigor , Mir, Eau ecarlate, Terra, Bref, K2R, Catch, Iba , Miror, Eparcyl, Crocodor, Fa , Oe , Crème 21, Diadermine, Mont st Michel, Scorpio, Theramed, Teraxyl, Denivit, Vademecum, Gliss, Taft, P3, Palette, Syoss, Smooth'n'Shine, Loctite, Pattex, Rubson, Wynns , Spanjaard, Tylon, Clearshield, FIMAP , FILMOP, GHIBLI, TECNOVAP, IDROBASE, PULCRA, Henkel,

Products:

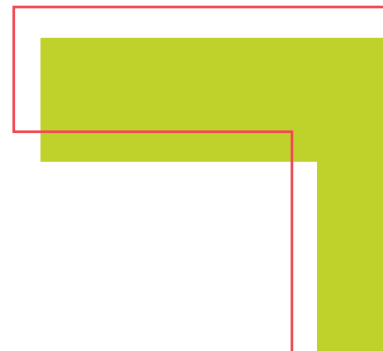
- Textile chemicals
- Adhesives
- Industrial Cleaning
- Construction and Automotives
- Professional Hair Care
- Home Care
- Personal Care



191



Bois Marchand,
Motorway M2,
Terre Rouge



CHEMICALS



Incorporated in 1987, Bychemex is closely associated to the growth of the Mauritian Textile and Apparel sector, to which it supplies specialty chemicals.

Lines of business:

- Textile Auxiliaries
- Bleaching and Dyeing chemicals
- Scouring Chemicals

Key Brands:

- Evonik
- Fineotex
- Inquin



5



Chaussée Tromelin,
Fort George,
Port Louis



CHEMICALS



Incorporated in 1984, Chemco supplies a wide range of basic and applied chemical products for the local manufacturing sector at large. More recently, it diversified into chemical and biological effluent treatment systems, as well as home and industrial water purification solutions for the local and regional market.

Lines of business:

- Sugar Chemicals
- Industrial Chemicals
- Swimming Pool Chemicals and Equipment
- Water Treatment
- Laboratory Services
- Refrigeration Gas and Air Conditioners

Key Brands:

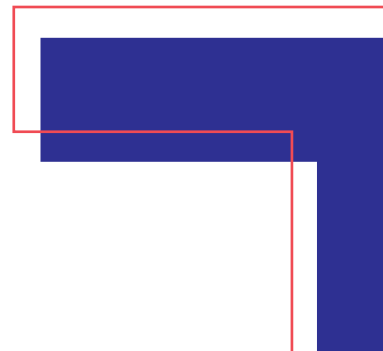
- Buckman
- Aux
- Argeville
- HTH
- Waterco
- Galanz Supreme
- Kimberlite
- Purepro
- TCL



54



Chaussée Tromelin,
Fort George,
Port Louis



CHEMICALS



Inaugurated in 1975 as the first local Complex NPK fertiliser manufacturing plant in Mauritius, MCFI stands as reference both for local agronomic sector and on the African continent where it has expanded its activities since the 1980s. To date, MCFI is present in Africa via subsidiaries based in Zambia and Tanzania, as well as via MCFI International (a trading platform in chemicals and bulk fertilisers).

Products:

- Blended and Straight Fertilisers
- Complex NPK Fertilisers
- Specialty Fertilisers
- Bio Fertilisers

Services:

- In-field Fertiliser application
- Soil testing
- Training and technical support
- Agronomic advice



77



(230) 216 3965

Chaussée Tromelin,
Fort George,
Port LouisReunion,
Tanzania,
Zambia

CHEMICALS



Established since 1989 as importer and agent in Chemicals, Suchem supplies both local and regional markets with a wide range of industrial chemicals and agro-chemicals. Sourcing its products from renowned manufacturers and suppliers, Suchem distributes its products to the agricultural and industrial customers all over the island.

Suchem is a subsidiary of MCFI Group since August 2020.

Products:

- Agrochemicals & Sprayers
- Sugar chemicals
- Geotextiles
- Industrial Chemicals
- Textile & Printing Auxiliaries
- Plastic Raw Materials



27



(230) 271 1800



Chaussée Tromelin,
Fort George,
Port Louis



TECHNOLOGY

harel mallac **7 technologies**

Harel Mallac Technologies is a Mauritian grown organisation with a strong network of Industry Experts & Technology Specialists with nodes across the African continent. As a leading technology integrator with over 30 years of proven track record, Harel Mallac Technologies has a strong backbone of expertise in Digital Transformation, Customer Experience, FinTech, Cybersecurity & Business Process Automation encompassing a wide comprehensive range of solutions for customers within & across multiple industry sectors like Banking & Non-Banking Financial Services, Retail & Hospitality, Utilities and the Government.

We partner with our clients to support their transformation journey by harnessing the best of our own talents, complimented by our network of partners as an eco-system to enhance customer experience & operational efficiency.

Solutions

- **Advanced Infrastructure Services**
- **Cloud and Managed Services**
- **Business Automation Services**



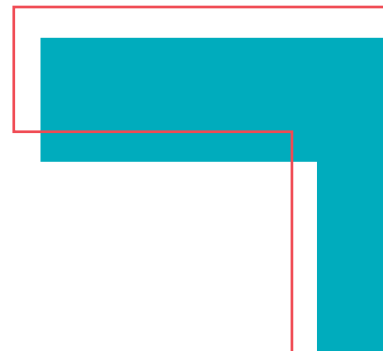
137



(230) 207 3300



(230) 207 3333

1st Floor, Block A,
Phoenix Central,
PhoenixMadagascar,
Rwanda

FINANCIAL SERVICES

harel mallac 7 corporate services

Licensed by the Financial Services Commission (FSC) as Registrar and Transfer Agent, Harel Mallac Corporate Services provide registry services and handle several corporate events (e.g. dividend payments, mailing of annual reports, rights issues, bonus issues, minority share buy-outs).

Harel Mallac Corporate Services developed the only Share Registry Management Software fully customised to the requirements of the Stock Exchange of Mauritius.

Key Services

- Registry
- Calculating and Transfer agency (dividend payments, corporate events, corporate correspondences)



7



(230) 207 3000

18 Edith Cavell St.,
Port Louis, Mauritius

TRAVEL

ITINERIS

Your travel designer

Founded in 1988, Itineris is a travel designer that offers tailor-made travel experiences to its clients. Serving both business and individual segments, the agency is a member of the International Air Travel Association (IATA) since 1993 and the Mauritius Association of IATA Travel Agents (MAITA). Itineris is the official local partner of Carlson Wagon Lits, the world's leading Corporate Travel Company.



9



(230) 207 3000

18 Edith Cavell St.,
Port Louis, Mauritius

harel mallac

aviation

Harel Mallac Aviation operates as an Airlines' General Sales Agent, representing Condor GmbH, India and Leisure Cargo GmbH.



4



(230) 207 3000



Passenger:
18 Edith Cavell St.,
Port Louis



PROPERTY

Harel Mallac owns and manages a portfolio of properties used for its own activities, rented out to external business operators or kept vacant for future developments in strategic locations. They are mainly located in Mauritius (in and around the Port Louis area) but also in Zambia, via a subsidiary.

Our Property operations focus on office development and management, and services such as tenant vetting, contract negotiation, rent collection, bookkeeping, repairs, cleaning and security.

INVESTMENT

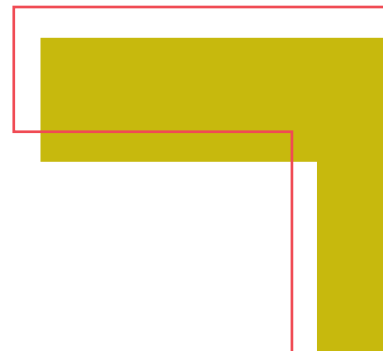
Harel Mallac has a long history as a minority investor in Mauritian companies and it aims to participate and hold investments in promising ventures and add value through its experience and network in the business community. Harel Mallac & Co. holds investments in hospitality, printing, engineering, renewable energy, commodities and construction amongst others, with periodic reviews and disposals of mature investments.

Associates

- Attitude Hospitality Management Ltd
- Emineo Holding Limited
- Maritim (Mauritius) Ltd
- Société Oneo
- Total Mauritius Limited
- Touristic United Enterprise Ltd
- Water Sport Village Limited
- Zilwa Resort Ltd
- Biofert Co. Ltd
- Rehm Grinaker Construction Co Ltd

Joint Venture

Harel Mallac jointly controls Solar Field, a start-up photovoltaic farm based in the North of Mauritius and supplying 2MW of clean electricity to the national grid, since 2016.



harel mallac

for the better

Harel Mallac & Co. Ltd

18, Edith Cavell Street,
Port Louis, Mauritius.

T: (230) 207 3000

